

**I**  
**B Immanuel Baptist Church**  
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**3417 Palmetto St.**  
**Columbus, OH 43204**  
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**www.ibccares.org**

Immanuel Baptist Church is looking for a Senior Pastor that possesses the experience, qualities, and characteristics shown below. We realize that a prospective candidate will not necessarily possess all of these, but our desire is to find one who possesses most of them. Of course Immanuel's Covenant, Confession of Faith, and Constitution, as well as I Timothy 3:1-7 and Titus 1:5-9, set out the qualifications we would expect any prospective Pastor to possess.

Following are the experience, qualities, and characteristics that result from a congregational survey:

Personal

Age preferably between 30 and 55 and married with children

Education

Seminary degree desired, preferably from a Baptist seminary

Experience and Abilities

A minimum of four years experience as a Pastor; this experience should include but not be limited to: preaching, teaching, counseling, and visitation

Ministry Responsibilities

Primary responsibilities would be: preaching, teaching, counseling, discipleship, and visitation

Affiliations

Willing to become involved in and be supportive of the Ohio Association of Regular Baptist Churches (OARBC)

Wife's Involvement

Active in the life of the church

Our congregation has also indicated that they are interested in finding a Pastor who has a love and heart for people, is not afraid of making changes, is outgoing, will become active in the community, is not afraid to confront or exhort when necessary, and is a visionary leader.

Finally, in order to meet the spiritual needs of our congregation the Pastor will be expected to become engaged on a spiritual basis with the congregation, thereby becoming familiar with and then work towards encouraging improvements in the wide range of these spiritual needs.

Please contact Phil Miller, Chairman of the Search Committee, at (614)205-0665 if you have further questions. In addition to forwarding responses to the addresses above you can also forward them to: [immsearchcommittee@yahoo.com](mailto:immsearchcommittee@yahoo.com)